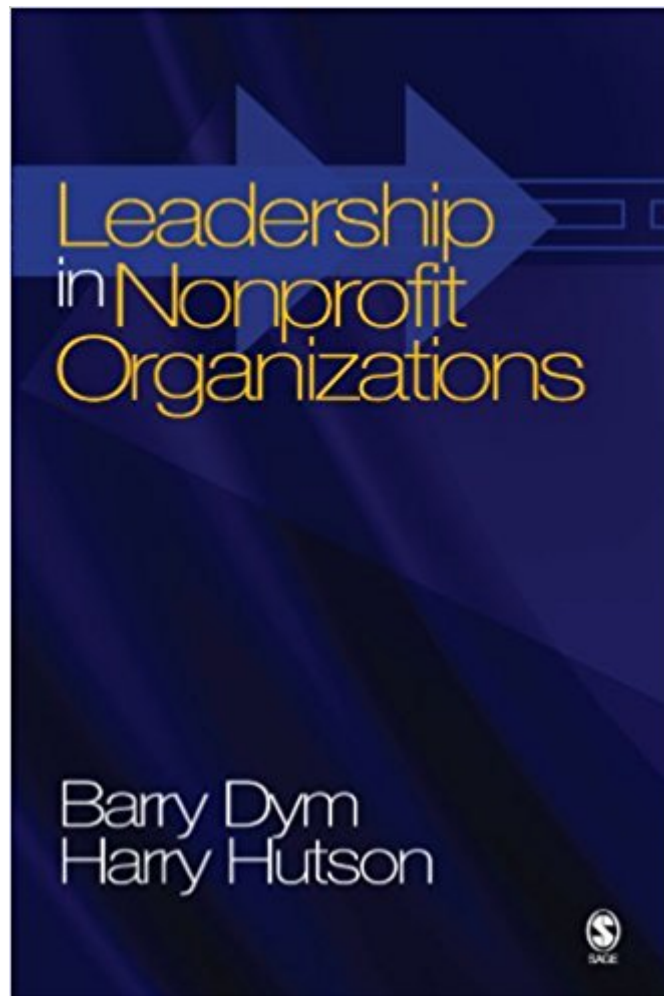




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# Leadership In Nonprofit Organizations: Lessons From The Third Sector



## Synopsis

Leadership in Nonprofit Organizations is about exemplary leadership as found in both corporate and nonprofit organizations. The authors take a fresh approach to the study of leadership: they perform research in nonprofits both to understand and appreciate their complexities, and to reach conclusions about the nature of leadership in any context, including for-profit and governmental entities. Moving from nonprofit to for-profit in this way reverses the flow of ideas as represented in the mainstream literature of leadership. The authors' journey leads through case studies of remarkable leaders succeeding in complex situations. The book explores contemporary versions of leadership as embedded in American culture. It develops the concept of good fit between the leader and circumstances in which she or he must lead; it reveals predictable leadership dynamics and cycles; it explains how leaders can increase the readiness for change in their organizations; it describes the felt experience of "flow" when successful leaders are lost in the moment. Although each chapter employs a different lens, the object is the same throughout—leadership as the practice of alignment. The result is a multifaceted view of leadership as a complex system of shifting interrelationships that yields insights useful to students, researchers and leaders themselves.

**Features and Benefits:** Critical review of literature on leadership which encourages diversity in leadership models and approaches. Case studies of nonprofit leadership which affirm public-minded, mission-driven leaders and acknowledge their contributions. Chapters on leadership constructs such as fit, dynamics, readiness and flow which provide useful insights and methods to enable success. Overarching concept of alignment which reframes leadership as an active process where the awareness of and response to the interplay of multiple, relevant factors matters more than charisma, pedigree or power.

## Book Information

Paperback: 248 pages

Publisher: SAGE Publications, Inc; 1 edition (January 4, 2005)

Language: English

ISBN-10: 076192924X

ISBN-13: 978-0761929246

Product Dimensions: 6 x 0.6 x 9 inches

Shipping Weight: 12 ounces (View shipping rates and policies)

Average Customer Review: 3.7 out of 5 stars 2 customer reviews

Best Sellers Rank: #369,106 in Books (See Top 100 in Books) #411 in Books > Business &

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"They develop the concept of "good fit" between the leader and complex circumstances in which she or he must lead; they explain how leaders can increase the readiness for change in their organizations."--Naim Kapucu (05/31/2007)"They develop the concept of "good fit" between the leader and complex circumstances in which she or he must lead; they explain how leaders can increase the readiness for change in their organizations."--Naim Kapucu (05/31/2007)-They develop the concept of -good fit- between the leader and complex circumstances in which she or he must lead; they explain how leaders can increase the readiness for change in their organizations.---Naim Kapucu (05/31/2007)

"They develop the concept of "good fit" between the leader and complex circumstances in which she or he must lead; they explain how leaders can increase the readiness for change in their organizations." (Naim Kapucu 2007-05-31)

This is a great comprehensive look at executive leadership in organizations. The book does not touch on board of director governance and leadership except for in relation to the executive director. Great theories included and goes over various case studies of leadership techniques and styles.

This book is a must have for anyone with either a personal or professional interest in organizational leadership. The authors offer an effective outline of exemplary leadership in the nonprofit arena through a compelling assortment of case studies and review of relevant literature. A particular strength of this publication lies in its analysis of "alignment," which speaks to the critical dynamic between organization and leader. Here Dym and Hutson manage to buck the trend of current literature on leadership to focus exclusively on the strengths possessed by an individual leader. Furthermore, their concept of leadership is inclusive, allowing for multiple approaches to effective leadership. I will buy this book for colleagues and friends alike!

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